

Steve Holey / Charles Burch  
Gerald R. Ford  
ASM T-354; Religious Relations Committee Member

1. Call meeting of Religious Relations Committee to discuss how to get new members from all faiths involved
  - Scouter update
  - Letter to all SM or CC
  - Ask DE's for leads
  - Article in religious section of Grand Rapids Press, ask help
  - Find ministerial associations
  - Flyers to round tables
  
2. Form separate Religious Groups or Committees: they would contact their local area leadership church or contact separate churches: to research their use of the religious emblems programs. Leave books and follow-up to see if program will work or has been implemented.
  
3. Track Churches that accepted religious emblems programs. Ask them to continue. Ask church to consider a BSA unit. If yes, get help from membership and training for type of unit.
  
4. Create brochures, get SM to appoint Troop Chaplain to promote religious emblems
  
5. Promote religious emblems at all council and district events.

Rodney Brown  
Black Hills Area Council #695  
DL, Troop Comm, District CS, Roundtable Chr, Council Activity Chr, Silver Beaver Colony  
Organizer

1. Contact council exec/DE regarding religious awards and increase membership
2. Discuss with council exec and DE religious emblems program and relationship committee/religious emblems committee
3. Follow up with council exec and DE and religious leaders staff advisors for religious emblems and religions
4. Make presentations at roundtable and individual units
5. Make presentation to local religious leaders and churches – follow up!
6. Store manager kit from P.R.A.Y. for scout shop
7. Heavy recruitment for religious award committee and program chairman
8. Discuss with camping chairman – district/council chaplain and MMSR, camporees, training, etc. – Follow up!
9. Attend religious award ceremonies in council
10. Work with publishing committee – write letters and news articles

Frank Jackson / Rodger Skirvin  
Occoneechee  
Relationships Committee

1. Develop detailed church/temple contact plan inclusive of individual responsibility, completion date, program detail sheet and follow-up meeting plan for churches in top 5 traditions.
2.
  - A. Develop faith-specific PowerPoint presentation on benefits/requirements of starting a unit and review with VP membership-relationships.
  - B. Plan/build traveling emblems board for all faiths.
3.
  - A. Plan/discuss chaplaincy position for all camporees and summer camp with council (John Roberts – program chair); develop list of potential candidates
  - B. Develop and carry-out Troop Chaplain and Chaplains Aide training course.
  - C. Work with J. Akerman to establish staff, faith-tradition advisors to relationships committee for all faiths.
4. Develop curriculum to deliver religious emblems course at Occoneechee University of Scouting.

Wally Majors / Robert Boykin  
Andrew Jackson  
Religious Relationships Committee Chairman

1. Religious Committee Organization – BRAND NEW – representing diverse aspects of BSA council membership
2. Gather and analyze data on membership related to troops sponsored by religious organizations
3. Conduct religious emblems training for 1. Volunteers, 2. Professional scouters, and 3. Religious associations.
4. Use recognitions (youth and adult) to publicize religious emblems program
5. Create Chaplain position for summer camp

Martin Shirilla  
Heart of Virginia Council  
United Methodist Scouting Coordinator, District Vice Chair

1. Meet with individual United Methodist Men's Groups – provide information on religious emblems (overview). Ask for consideration to sponsor a Cub Pack / Troop / Crew.
2. Request council conduct Scouting survey in each school (similar to youth interest/career interest survey) by October 1, 2007.
3. Offer religious emblems promotional patch program at each United Methodist church / other churches in area (No-Neck District) – will need contact person at each church.
4. Provide publicity article and photo to local (weekly) papers.
5. Offer religious emblems session to local units at regular unit meeting.
6. Develop district chaplain program (?)
7. Offer religious emblems program promotion to local ministerial association.
8. Encourage a Scout who has earned/working on his religious emblem to help make presentations.
9. Develop Troop Chaplain through UMM/Lay speakers

Eugene Denham  
Sam Houston Area Council  
Cub Scout Roundtable staff

1. Share the Strategies for Growth, Five-year Plan, and other materials with DE, Membership Chair, and the District Committee. Recommend that they form a team to put these ideas into action. Volunteer to serve as a member of this team.
2. Recommend that the team work with the committee to train all CORs. Recommend that they educate the chartered organizations so that they understand what Scouting can do for them as a youth ministry. Make them aware of the religious emblems program.
3. Recommend a survey to determine 1. The faiths of our Scouts, 2. What faith organizations are in our district who do not have a unit or who only have one unit. This will help identify any underserved religious groups.
4. Promote the religious emblems program at roundtable, Pow Wow, University of Scouting, and other venues. Encourage units and religious organizations to promote the program. Encourage religious organizations to open the program to all youths in the area. This will help recruit both new members for their organization and new Scouts for the units they sponsor.

Don David, Robbin Alder  
Cornhusker  
DE and RED Team Advisor

1. Form a relationship with the Relationship Chair and provide information on the RED Team value to the Boy Scout program.
2. RED meeting for 2008 planning in September for RED Team Emphasis on religious awards and provide overview (training) of Philmont religious class. Plan a recruitment for additional team members. Expand potential team sponsored religious activities.
3. Investigate contacts of major religious committees on Scouting in Nebraska. Establish a relationship with these individuals as identified. Develop scripts for presentation for each religious group. Assemble a training program with supplies for use by RED Team.
4. Strengthen religious programs value to increasing and retaining membership. Emphasis on involving the entire volunteer core in this valuable asset.

James Mott  
Central Florida  
COR

1. Develop a religious award program in my church and eventually my community
2. Set up a religious awards booth at our Scout Show
3. Inform the Scout units in my community about the Scout Parents program.
4. Address a weekly gathering of ministers and offer/train those who wish to participate (22 ministers)
5. Increase membership in religious awards
6. Develop a district chaplain program.
7. Develop a unit chaplain program.
8. Develop a youth committee to present the religious awards.
9. Present the Venturing program to senior youth clubs.

Ray L Luna  
Connecticut Yankee  
District committee

1. Participate in District Training program on August 19<sup>th</sup>. Present an outline to the participants about various religious emblems programs.
2. As of August 1<sup>st</sup>, I become Vice-Chair of the Catholic Committee for the Archdiocese of Hartford. Apply information to our counselor training program in September.
3. Work with other religious emblems committees to develop a plan to increase membership.
4. Attend round tables to promote emblems programs. Contact Catholic Churches in my Diocese that do not currently have a Scouting program. Contact churches that currently sponsor a unit to expand the program.

Justi Smith / Richard Buchanan

Norwela

Scoutmaster, Cubmaster, District Boy Scout Training Chairman, Council Protestant Religious Emblems Contact, District Commissioner

1. Develop plan to promote by starting with my unit's church. I will arrange the meeting with the reverend and talk about establishing a program at the church with our boys and move on from there.
2. Use BSA and P.R.A.Y. resources while doing training at the local, district, and council level. This will help inform volunteers so they can take information/plan back to their units.
3. I will use information from different faith groups to help plan and put on a religious emblems retreat for our council.
4. Help speak to Scout and District executives to establish a council-wide religious emblems committee and get qualified chaplains for camping at our Scout ranch. Chaplain Aide training program.

Tim McCarty  
Pine Tree  
Exec Board

1. Provide religious emblems training to professional staff of the council to handle/direct inquiries
  - In-service for store, administration & DE, etc.
  - Growth opportunities
  - Religious medals for faiths
2. Begin planning for Bishop's Dinner (UMC predominant in area)
  - Contact Bishop to get buy-in
  - Define geographic area for invitation
  - Possible cooperation with other councils
  - Develop planning committee – set date!
3. Deploy information on Duty to God promo patch and religious medals to the council
  - Get district commissioners to identify trainings
  - Train DE's and volunteers
  - Deployment to roundtables and other informational gatherings
4. Provide Consistent communication on religious medals to council
  - Get designated column space in "Pine Spills"
  - Develop or designate articles
  - Move to website

Joan Hinkle  
Tukabatchee Area  
Unit Commissioner

1. Discuss with SE and staff the benefits of religious emblems program as it applies to membership and charter organization growth.
2. Establish a religious relationship committee – include/recruit church members, community leaders, etc.
3. Begin recruiting counselors for the religious emblems program.
4. Visit and inform individual religious institutions as well as ministerial alliances. Explain advantages of using the religious emblems program.
5. Develop RED teams – recruit & train – “Duty to God” program established (use DVD).
6. Display religious emblems in Scout Shop display case.
7. Develop handouts / info sheets of individual religious instruction sheets (Protestant, Jewish, Catholic, any others needed) to be used in conjunction with “Duty to God” program (who to contact, books needed time involved, etc.)
8. Distribute “Duty to God” brochures to unit leaders – make presentation survey cards for levels.
9. Attend roundtables, pow wows, U. of Scouting, MB Univ, etc. promoting religious emblems programs.
10. Survey results and findings = establish classes for all faiths and levels as needed.
11. After class completion – recognition Scouts at religious institution, publish local and council news articles, recognize at Court of Honor, Pack meeting
12. Begin plans for a religious retreat – invite local minister or priest to summer camp for vesper services. Begin “Duty to God” program presentation during free time (similar to Philmont) responsibility of Chaplain Aide to sign off.
13. Do this for Webelos Resident Camp etc.
14. Work on establishing Venture Crews in religious institutions emphasizing religious outreach. They can help with promotion to troops and packs.

Stephen Brumit  
Sequoyah

Status of Religious Emblem (R.E.) program in my district:

- We have a R.E. subcommittee on our district committee.
- This subcommittee is chaired by Kurt Stevenson, a graduate of this class in 2006.
- Kurt has a 3 year plan that involves actions in our district and a few at the council level.

My intentions related to the R. E. program:

- One of my Woodbadge tickets three years ago was to put in place leadership at the district level, so that every boy in the district would have exposure to the R.E. program. The ticket was written so as to be accomplished within 12 months – which it was.
- At this juncture, I want to continue to deepen the program at the district level only by approaching the opportunity in three or four phases. The phases are distinguished in the following ways:

Phase One: Serve existing Scouts

- Create leadership at the district level such that the position is at the same level as membership, finance, program, etc.
- Create leadership at the unit level such that there is accountability from a particular adult leader. This leader will be the liaison to the district committee leadership. This leader will (1) assure that each boy has been exposed to the R.E. opportunity, (2) collect and transfer data regarding the R.E. program in the unit, (3) assist in hosting a R.E. program in his unit, (4) help promote the R.E. program in the district if called upon, (5) commission unit chaplains' aid to promote the program to the boys.
- Survey units in the district to find out:
  - (1) The faith status of each child
  - (2) The church home of every child
  - (3) The children that have (a) no church home, (b) no faith.
- Secure commitments from every clergy/church that has a child willing to do the program. Secure parental approval and clergy/church commitment to put any unchurched/no faith child that is willing into the R.E. program.
- Provide chaplain at all district events, including adult events if possible.

Phase Two: Broadening the R.E. program to the community

- Approach churches that have kids in the scouting program whose unit is elsewhere for the purpose of offering the R.E. program at that church. The class will include not only scouting members, but also all age level members of the congregation.
- Approaching leaders at these same churches after the conclusion of the class or after a reasonable amount of time with our D.E. or membership chairperson about the opportunities that we see for this church by chartering the BSA program. Perhaps leave that meeting with a commitment to return for a promotion to church leaders that have a scouting background or, better yet, are presently in scouting.

It could even involve parents of the scouts that go there but are in a unit elsewhere.

- Develop a relationships committee at the district level or seat people from our district onto a council committee should the council move to develop one.
- Have the district membership chair, D.E., R.E. chair, district chairman and district chaplain, if we have one, meet quarterly to coordinate efforts.

Phase Three: Shotgun marketing and cold calling

- Become very “public” in advertising the program through media.
- Having very visible community events, such as the 10 Commandment hike, bike ride, dinner, etc.
- Promote the program to pastoral and community groups including home school associations.
- Broaden the type of faiths involved by seeking out lesser known groups.

Loren Meinke  
Northern Star  
Protestant Committee

1. I will first "pick out" the major points (percentages of the various things presented and bulleted points) and share with our professional advisor to the relationship committee. I will take her lead as to where this info should go. Being a newly merged council some feelings are still running high so I will work only with the blessings of our professional advisor.
2. We have very active Protestant and Catholic committees. The Protestant Chair (who is here at PTC) has already scheduled me to present the major points. Our Jewish chair is also here as well so I hope we can do a united presentation to our council leadership. The Catholic National Committee chair is from our council so we are covered.
3. On a personal level I will meet with my pastor and youth director to inform them of our religious youth opportunities. I will also continue to work with the religious emblems and chaplain aide round tables.
4. Monthly enthusiasm checks!
5. It is vitally important that members of our membership committee attend next year so I will be doing some heavy recruiting.
6. I need to come back next year for Lutheran Scouting.

Gilbert Jose  
Aloha  
Scoutmaster

1. My own District Round Table (talk and display); Duty to God emblem; display religious emblems and programs. Set a timeline with units on Duty to God emblem.
2. Work with other districts on Duty to God emblem.
3. Religious emblems and Duty to God emblem on display during Pow wow and Makahiki and other council programs
4. Do a religious retreat camp this year with all religions
5. Do a religious trek on Molokai, Hawaii – Fr. Draman trek down to Kaulapapa

Granville Ott  
Capital Area  
SM Troop 1407

1. I will contact my church minister about forming a venture Post to include senior EYC. I will involve our charter rep.
2. I will promote religious emblems for my Troop and other eligible church youth.
3. Present to Brotherhood of St. Andrew
4. Present to Seminary of SW (Episcopal)

Charles T. Heimerdinger  
East Texas Area  
COR

1. In the absence of a district DE, offer to do the duties of the DE pro bono until one is in place.
2. Survey Caddo district at round table to see religious diversity of district.
3. Will seek mentors for the needed faiths and age groups. Contact local pastors and give them the info to call P.R.A.Y. to get materials to get their interest started.
4. Mentor the various mentors to help them with problems

## Unsigned

1. Participate in two classes at pow wow: Religious Emblems; Training the Pack/Troop  
Religious Emblems Coordinator at round table
2. Help to build a Religious Relationship Committee
3. Make a display shadow box of religious emblems including Duty to God
4. 12 point bike ride
5. Street Fair – have display of religious emblems along with the regular BSA items

Wayne Oates  
Northwest Suburban  
Asst. Scoutmaster

Situation: inactive Charter Organization Rep, no Chaplain; Chaplain Aide untrained; 4 years since organized religious emblems program; not a bad troop, but a good troop that has lost some of its focus. Goal: make a good unit better.

1. My BS and Venture units have not presented program to develop and promote the religious emblems in several years. I plan to take the following plan to my chartering organization which has just changed pastors/leadership.
2. With a new pastor in place, I will gain audience with him and introduce the Cub and Scout units he (unknowingly) charters. I will discuss a plan to involve his staff more closely with these Scouting units through promotion and development of the religious emblems program.
3. If pastor requests, I will accept his appointment to COR. Our current COR has been an honorary inactive council member who has lost touch with the unit level. Hence, no Ad Altari Dei recipients in 4 years.
4. Use the PPTs and tools I received this week; emblems board, and emblems retreat.
5. I will encourage the church to appoint an active chaplain to support its units (and others)
6. I will encourage and help plan a religious emblems program through my church and open to the entire district.
7. I will help coordinate other religions in my units to do the same.

Dan Lessley  
Mobile Area Council  
Troop Committee / Cubmaster

1. Determine status of Religious Relationships Committee. "Inventory" units chartered by religious organizations to determine where additional units can be added.
2. Study whether Bishop's Dinners can be used to promote religious emblems and additional units due to the number of Methodist churches already chartering units.
3. Promotion of Emblems
  - Use in existing church programs to introduce non-Scouts to Scouting.
  - Introduce as a component in church-sponsored schools with the idea they will look into chartering units.
4. Presentation to Ministerial Associations / Youth Directors. Work to present to ministerial students at Univ. of Mobile.